



International
School
Stuttgart

TEACHING AT ISS



Leading education for internationally minded families

Our mission is to inspire, challenge and actively support our students and each other to become positive participants in a changing world. The ISS experience inspires its learners to develop a sense of pride and commitment to making a difference. A transparent and reflective partnership between students, teachers and family is fundamental to our mission.

Vision & Philosophy

Vision. We place learning at the core of all that we do.

Learning at the International School of Stuttgart combines an individual's predispositions and experiences with the acquisition of skills, knowledge and understanding, to nurture and develop of character and intellect

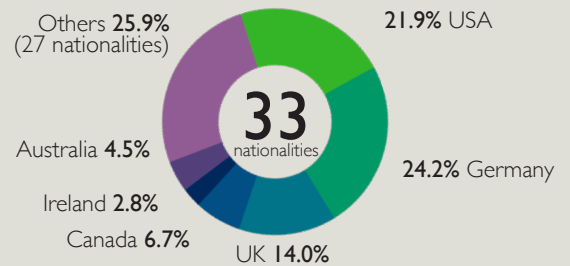
Philosophy. We believe in the importance of:

- Innovation: Emphasizing creative problem-solving and confident adaptation to change.
- Respect: Fostering empathy and integrity to nurture a caring responsibility within a diverse cultural community.
- Engagement: Challenging and inspiring understanding through active curiosity and individual involvement in learning.
- Relevance: Accessing and discerning real life connections between intellectual experience and the changing world.

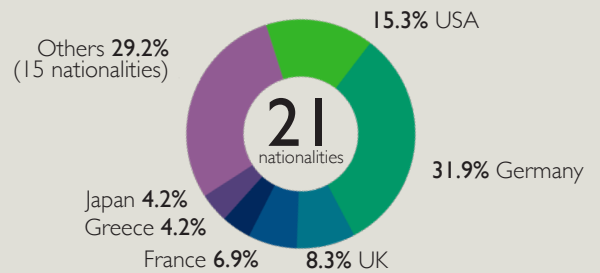
A low transition rate of staff each year



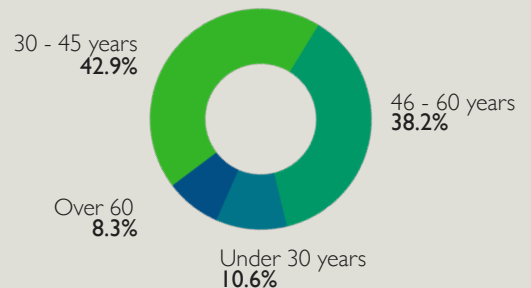
Full-time Admin/Faculty nationality spread



Part-time Admin/Faculty nationality spread



Admin/Faculty age spread



Average student-teacher ratio



Staff Responsibilities & Expectations

ISS strives to employ a dynamic, effective, well-qualified and internationally-minded staff to implement a constantly improving educational program consistent with our School Vision, Mission and Philosophy statements. In recognition of changing nature of education, and acknowledging that a school is a constantly evolving entity, ISS seeks teachers who attain the highest level of professionalism through honesty, integrity, trustworthiness, compassion, and open communication.

An ISS Teacher believes that:

- We have a responsibility for our students
- We have a responsibility to each other and the profession
- We have a responsibility to parents
- We have a responsibility to be knowledgeable about our school and programs

As a Staff we must inspire one another by:

- Treating others with courtesy and respect at all times
- Acting in the best interest of children at all times
- Demonstrating an enthusiasm for our school
- Providing support and encouragement

As a Staff, we must support one another by:

- Being a dependable team player
- Working in a cooperative flexible manner
- Interacting with others in an empathetic way
- Communicating in an accurate, appropriate and considerate way

As a Staff, we must challenge one another by:

- Acknowledging and accepting our diversity
- Acting locally and thinking globally
- Encouraging colleagues and all members of the community to think inclusively.
- Taking responsibility and being accountable for our actions
- Resolving conflicts in a constructive and sensitive manner

An ISS Teacher must inspire our students by:

- Modeling the IB Learner Profile to their students, each other and the whole school community
- Demonstrating a love of their subject
- Demonstrating knowledge of pedagogy and content
- Demonstrating effective use of various resources
- Encouraging students to respect one another and the classroom environment

An ISS Teacher must support our students by:

- Maintaining transparency through effective use of online tools in addition to other means of communication with colleagues, students and parents to ensure that, as far as possible, they are kept fully and honestly informed about all significant matters relevant to a student's progress and well-being.
- Being mindful of the personal and social development aspects of each student and to deliver teaching which is appropriate to their level
- Working collaboratively with colleagues and within grade teams to prepare and teach classes
- Incorporating varied instructional methods to optimize learning
- Providing students with instructional feedback in a timely manner

An ISS Teacher must challenge our students by:

- Striving for the highest possible levels of academic attainment in each student
- Using a range of formative and summative assessment strategies to inform and modify teaching and learning
- Meeting and supporting curricular or programmatic objectives
- Keeping up-to-date with developments in subject areas

Other responsibilities include:

- Planning, Assessing and Reporting to deliver the school curriculum
- Ensuring that programmatic and educational deadlines are met
- Being punctual
- Maintaining levels of discipline as stated in Code of Conduct.
- DP- MYP- PYP / Personal Project / Extended Essay / Exhibition mentoring
- Serving responsibly on school trips.
- Attending Back to School events and Parent/Teacher conferences
- Being responsible for resources in class and liaising with the Learning Commons Staff.
- Ensuring that the classroom and school environment is clean, safe and tidy
- Participating in the ISS Appraisal process

The International School of Stuttgart is committed to safeguarding and promoting the welfare of children, and all staff must be willing to undergo child protection screening appropriate to the post, including checks with past employers, national/international background checks and self-disclosure.

